



SMITTY'S CANADA INC.

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Bulletin #47/21

DATE: March 22, 2021
TO: All Franchisees and Corporate Managers, Head office
FROM: Jason Kaytor
RE: Welcome Parry Roy

Hello Everyone,

Smitty's Canada is pleased to announce the addition of Parry Roy as Regional Operations Manager. Parry will join our national support team. He will commence training on Monday, March 29 and is anticipated to complete training and fully transition into his role by the end of April.

Parry joins us with a wealth of both industry experience as well as academic accreditation that we think compliments our operations team extremely well. Parry started his restaurant career earning his Hotel and Restaurant management diploma from Humber College along with his Level 3 Sommelier certification from the International Sommelier Guild.

In addition to his academic achievements, Parry began his industry experience as a corporate restaurant manager and opening team trainer with The Keg Steakhouse in Eastern Canada before moving west to Alberta to assist opening and managing Keg locations in Calgary. In 2007 Parry joined the Brewsters group of Restaurants which included the Beer Revolution brand in addition to the brewery and Brewsters Restaurant locations in Western Canada. Parry rose through the ranks within Brewsters and quickly became the Director of Operations for their restaurant brands overseeing 14 + locations, managers and team members as well as developing their diverse cocktail and bar menus for about a decade.

Most recently, Parry was the Lead Account Manager at Celerity POS Inc. based out of Calgary. He supported and implemented a variety of POS systems in major chain restaurants such as Original Joes, Edo Japan and the like.

The Regional Operations Manger position has been vacant since the departure of Ryan Bourquin in the fall of 2020 and, as stated, we believe we have filled this position with a dynamic leader that will provide additional support to our operations going forward.

Following his training completion at the end of April, Parry can be reached at 403-930-8735 or via email at proy@smittys.ca.

Yours truly,
SMITTY'S CANADA INC.

Jason Kaytor

Jason Kaytor
Vice President of Operations